



Moving to the And Stance (inspired by William Ury)

Rephrase each of the following prompts to use "and" instead of "but" without changing the fundamental meaning.

1. The first five pages are very good, but your organization and argument deteriorate after that.
2. I'd like to be able to grant your request for a day off, but we will be short-staffed that day already.
3. That sounds like a fascinating story, but I just don't have time to listen.
4. This really shouldn't be turned into a legal situation, but we don't have a good solution yet.
5. I'm very supportive of your candidacy, but I don't think I will be able to write a letter for you.

