



ENGINEERING INNOVATION LEADERSHIP COUNCIL 2020

FIRST
NATIONAL WORKSHOP FOR
COLLEGE OF ENGINEERING
LEADERSHIP IN INNOVATION
& ENTREPRENEURSHIP

Harassment-Free Environment Policy Statement

It is National Science Foundation policy to foster harassment-free environments wherever science is conducted, including at NSF-sponsored conferences, workshops, and symposia. The [NSF Proposal Award Policy and Procedure Guide \(PAPPG\)](#), effective February 25, 2019, requires applicants requesting NSF funds for the purpose of carrying out conferences, workshops, and symposia to have a policy or code-of-conduct that addresses sexual harassment, sexual assault, or other forms of harassment, and that includes clear and accessible means of reporting violations of the policy or code-of-conduct.

Recipients of NSF funds to carry out conferences, workshops, and symposia must also provide this policy or code of conduct to all event participants prior to the event and at the conference/workshop/symposium itself. The following message complies with the above NSF requirements.

Dear Participant:

The Engineering Innovation Leadership Council: National Workshop for College of Engineering Leadership over Innovation and Entrepreneurship, held February 26-27, 2020, is supported all or in part by the National Science Foundation under Award No. 1644696.

We are required by the [NSF Proposal & Award Policies & Procedures Guide](#) (Chapter II.E.7), effective February 25, 2019, to provide all event participants with information on the University of Illinois policy on sexual and other forms of harassment or sexual assault as well as directions on how to report any violations of this policy. For purposes of this requirement, "other forms of harassment" is defined as "non-gender or non-sex-based harassment of individuals protected under federal civil rights laws, as set forth in organizational policies or codes of conduct, statutes, regulations, or executive orders."

The University of Illinois is committed to creating and maintaining a community dedicated to the advancement, application and transmission of knowledge and creative endeavors through academic excellence, where all individuals who participate in University programs and activities can work and learn together in an atmosphere free of harassment, exploitation, or intimidation.

The University has general policies prohibiting harassment and discrimination on the basis of protected categories, including the [University of Illinois Code of Conduct](#), [Nondiscrimination Policy](#), and [Sexual Misconduct Policy](#).

The University will respond promptly and effectively to reports of prohibited behavior and will take appropriate

action to prevent, to correct, and when necessary and possible, to discipline behavior that violates the policies referenced above.

Any person may report incidents of sexual violence, sexual harassment, relationship violence, stalking, or other forms of prohibited behavior to the campus Title IX office. Danielle Morrison serves as the University's Title IX Coordinator and can be contacted at 703 South Wright Street, 3rd Floor, Champaign, IL 61820; by phone at (844) 616-7978; or by email at titleixcoordinator@illinois.edu. You may also use the online reporting form found at [We Care: University Reporting Form](#).

To report other types of discrimination, use the *Submit a Discrimination or Harassment Claim* form found on the [Office for Access & Equity](#) website.

Confidential resources are also available to those who have experienced sexual harassment, sexual violence, or other prohibited behavior in connection with a University of Illinois event. You may call the Rape Advocacy Counseling & Education Services Center (RACES) 24-hour crisis line at 217-384-4444 or the Emergency Dean at 217-333-0050; they can answer questions and concerns. For non-urgent questions or appointments, you may call RACES at 217-344-6298. For more information about confidential support services see this list of [Resources at the University of Illinois Counseling Center's website](#). Confidential and non-confidential resources can also be found at the [We Care website](#).

Reports to law enforcement can be made to the University of Illinois Police Department for on-campus incidents or to the local department where the crime occurred. In an emergency, dial 911, or for non-emergency incidents on campus call the University of Illinois Police Department at 217-333-1216.

REFERENCED LINKS

- NSF Proposal & Award Policies & Procedures Guide: https://www.nsf.gov/publications/pub_summ.jsp?ods_key=papp
- University of Illinois Code of Conduct: https://www.ethics.uillinois.edu/compliance/university_code_of_conduct
- University of Illinois Nondiscrimination Policy: <https://cam.illinois.edu/policies/hr-48/>
- University of Illinois Sexual Misconduct Policy: <https://cam.illinois.edu/policies/hr-79/>
- We Care University Reporting Form: <https://wecare.illinois.edu/report/>
- Office for Access & Equity: <https://oae.illinois.edu/>
- Resources at the University of Illinois Counseling Center's website: <http://counselingcenter.illinois.edu/outreach-consultation-prevention/outreach-consultation-teams/trauma-response-team/responding-sexual>
- We Care website: <https://wecare.illinois.edu/policies/campus/>